Une image contenant texte, habits, capture d’écran, Visage humain

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**2024 RECIPIENTS**

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| **Une image contenant personne, Visage humain, habits, regarder  Le contenu généré par l’IA peut être incorrect.** | CAREER ACHIEVEMENT | **Ignace Speybrouck** *Coordinator, Material Resources Department, CSS Harricana*  Mr. Speybrouck stands out for leveraging his industrial expertise to ensure healthy and safe school environments. He is frequently consulted for advice on lockout procedures and eco-energy projects. | |
| **Une image contenant verres, Visage humain, texte, homme  Description générée automatiquement** | LEADERSHIP | **Mathieu Desjardins** *Director, School Organization Department, CSS de Montréal*  Mr. Desjardins' proactive approach has been instrumental in managing challenges such as school closures, transportation strikes and massive immigration waves. He has built strong teams for the sectors under his responsibility. | |
|  | INNOVATION | **Émilie Dubé** *Assistant Director, Human Resources Department, CSS des Draveurs*  Ms. Dubé has implemented innovative staff retention practices: including training programs to facilitate knowledge-sharing, and software tools that support informed decision-making. | |
|  | EMERGING TALENT | **Katerine Gagnon** *Coordinator, Financial Resources Department, Payroll Sector, CSS Marguerite-Bourgeoys*  Among the impressive achievements of this young manager are the optimization of an employee termination process and the update of the Single Administrative Procedures Manual. | |
| Une image contenant Visage humain, sourire, habits, homme  Description générée automatiquement | | TEAM ACHIEVEMENT  **Project: The High School of Tomorrow** *CSS de Laval* | |
| Jean-Sébastien Desrosiers, Maxime Mongeon, Amiel Aguerre-Pagé, Isabelle Beaudry, Stéphane Fournier, Mélanie Pouliot, Chantal Beauchemin, Stella Duval, Annie Goyette, Lucie Boissonneault, Richard Lambert, Jean-Sébastien Côté, Stéphane Pigeon, Nathalie Frappier  This team of administrators redesigned the secondary school service offering at CSS de Laval to promote student perseverance, motivation and success. This four-year project is structured into 10 distinct workstreams. | | | |

**To learn more about these school administrators:** [**www.aqcs.ca**](http://www.aqcs.ca)

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| Une image contenant symbole, Police, logo, Graphique  Description générée automatiquement | The School Executive Emeritus Awardswere initiated to promote the excellence of school administrators in advisory, support and supervisory roles in school service centers and school boards, adult education and vocational training centers, and elementary and secondary schools. |

# — FIVE AWARD CATEGORIES

The application must be submitted for one of the following five categories. There is a different form for each category in this booklet.

* Career Achievement: Honours a school executive with an outstanding career path and achievements.
* Team Achievement: Honours two or more school executives who have combined their expertise to carry out a major project aimed at improving the efficiency of their organization.
* Innovation: Honours an executive with leading-edge practices who has implemented innovative, creative or bold projects and processes.
* Emerging Talent: Honours an outstanding school executive who has been in the job for less than 5 years.
* Leadership: Honors a school executive with more than 5 years' management experience, whose mobilization skills, strategic vision and courage have enabled the organization to achieve its objectives or improve its results.

# — NOMINATIONS

* All AQCS members may submit nominations.
* Members of the Selection Committee may not submit nominations.
* Nominations must be supported by two executive members.

# — ELIGIBILITY REQUIREMENTS

* Be an active member of the AQCS by December 31, 2024.
* Only applications that are completed in the nomination booklet and comply with the requirements will be considered.

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# — 2025 SELECTION COMMITTEE

The committee's mandate is to evaluate the applications and select the winners. It is composed of five members:

* Wen Ching-Chang, Chairman of the Board, AQCS
* Jean-François Parent, CEO, AQCS
* Mélanie Boisselle, Co-President of the Commission professionnelle des services des ressources humaines, AQCS
* Chantal Beausoleil, General Manager, Centre de services scolaire des Trois-Lacs
* Patrice Boivin, General Manager, Centre de services scolaire du Pays-des-Bleuets
* Kathleen Legault, President, Association montréalaise des directions d’établissement scolaire

# — DEADLINE

* The completed nomination form, along with a photo and a short video, must be sent to AQCS head office no later than May 12, 2025.
* The email address is indicated at the end of the nomination booklet.

# — AWARDING OF THE PRIZE

Applicants and recipients will be contacted in May 2025 with details of the awards ceremony.

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| Une image contenant symbole, Police, logo, Graphique  Description générée automatiquement | ***Form 1***  ***CAREER ACHIEVEMENT CATEGORY*** | This category honours a school executive with an outstanding career path and achievements. |

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| **I enclose a recent photo of the nominee (JPG).** | **I enclose a presentation video : see page 10 for instructions.** |

**Candidate**

Name Click or tap here to enter text . Position Click or tap here to enter text.

CSS-CS Choose your CSS-CS.

**Identification of nominator submitting the application  Names of two supporting executive members**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Click or tap here to enter text. | Name | Click or tap here to enter text. |
| Position | Click or tap here to enter text. | Name | Click or tap here to enter text. |
| CSS-CS | Choose your CSS-CS. |  |  |

**Achievements** (45% of points)  
Describe the candidate's professional achievements or innovative practices that have created value and contributed to the quality of services for the student, staff, parents or community of your school service center or school board. (200 words)

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| Click or tap here to enter text. |

**Professional commitment**(45% of points)Describe the candidate's distinctive qualities, skills and competencies: strategic leadership, proactive and effective management, ability to mobilize teams, expertise, innovation, collaborative approach, etc. (300 to 500 words)

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| Click or tap here to enter text. |

**Community involvement** (10% of points)  
Mention the candidate's community contributions as an individual or within any type of organization or association of a cultural, political, sports or charitable nature. Indicate how these contributions have helped the school service center or school board to shine in the region. (100 words)

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| Click or tap here to enter text. |

**Complete the nomination on page 10 of this booklet.**

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| Une image contenant symbole, Police, logo, Graphique  Description générée automatiquement | ***Form 2***  ***TEAM ACHIEVEMENT CATEGORY*** | This category honours two or more school administrators who have combined their expertise to carry out a major project aimed at improving the efficiency of their organization. |

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| **I enclose a recent photo of the nominee (JPG).**  **Une image contenant blanc, conception  Le contenu généré par l’IA peut être incorrect.** | **I enclose a presentation video : see page 10 for instructions.** |

**Candidate**

Names and Positions Click or tap here to enter text.

CSS-CS Choose your CSS-CS.

**Identification of nominator submitting the application  Names of two supporting executive members**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name | Click or tap here to enter text. |  | Name | Click or tap here to enter text. |
| Position | Click or tap here to enter text. |  | Name | Click or tap here to enter text. |
| CSS-CS | Choose your CSS-CS. |  |  |  |

**Presentation** (20% of points)  
Summarize the career path of the executives involved or describe the strengths or particularities of the nominated team. (200 words)

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| Click or tap here to enter text. |

**Accomplishments**(40% of points)Describe the project completed by this team and its impact on the organization in terms of efficiency.   
(300 to 500  words)

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| Click or tap here to enter text. |

**Collaboration** (40% of points)  
How did the executives work together in synergy? How did their combined expertise and skills benefit the success of the project? (300-500 words)

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| Click or tap here to enter text. |

**Complete the nomination on page 10 of this booklet.**

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| Une image contenant symbole, Police, logo, Graphique  Description générée automatiquement | ***Form 3***  ***INNOVATION CATEGORY*** | This category honours an executive with leading-edge practices who has implemented innovative, creative or bold projects and processes. |

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| **I enclose a recent photo of the nominee (JPG).**  **Une image contenant blanc, conception  Le contenu généré par l’IA peut être incorrect.** | **I enclose a presentation video : see page 10 for instructions.** |

**Candidate**

Name Click or tap here to enter text. Position Click or tap here to enter text.

CSS-CS Choose your CSS-CS.

**Identification of nominator submitting the application  Names of two supporting executive members**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Click or tap here to enter text. | Name | Click or tap here to enter text. |
| Position | Click or tap here to enter text. | Name | Click or tap here to enter text. |
| CSS-CS | Choose your CSS-CS. |  |  |

**Profile** (40% of points)  
Summarize the background of the executive involved, highlighting his/her leading practices (300-500 words)

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| Click or tap here to enter text. |

**Achievements**(40% of points)Describe the innovative, creative or bold projects or processes implemented in your organization by this executive. (300 to 500 words)

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| Click or tap here to enter text. |

**Outreach** (20% of points)  
Has this executive's sense of innovation inspired other initiatives, led to new practices within the organization?   
(200-500 words)

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| Click or tap here to enter text. |

**Complete the nomination on page 10 of this booklet.**

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| Une image contenant symbole, Police, logo, Graphique  Description générée automatiquement | ***Form 4***  ***EMERGING TALENT CATEGORY*** | This category honours an outstanding school executive who has been in the position for less than 5 years. |

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| **I enclose a recent photo of the nominee (JPG).**  **Une image contenant blanc, conception  Le contenu généré par l’IA peut être incorrect.** | **I enclose a presentation video : see page 10 for instructions.** |

**Candidate**

Name Click or tap here to enter text. Position Click or tap here to enter text.

CSS-CS Choose your CSS-CS.

**Identification of nominator submitting the application  Names of two supporting executive members**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Click or tap here to enter text. | Name | Click or tap here to enter text. |
| Position | Click or tap here to enter text. | Name | Click or tap here to enter text. |
| CSS-CS | Choose your CSS-CS. |  |  |

**Presentation** (20% of points)  
Summarize the candidate's career path. (200 words)

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| Click or tap here to enter text. |

**Profile**(40% of points)Describe the skills or abilities that make this executive a promising future educational leader. (300-500 words)

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| Click or tap here to enter text. |

**Achievements** (40% of points)  
Describe the candidate's professional achievements in your organization. (300 to 500 words)

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| Click or tap here to enter text. |

**Complete the nomination on page 10 of this booklet.**

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| Une image contenant symbole, Police, logo, Graphique  Description générée automatiquement | ***Form 5***  ***LEADERSHIP*** | This category honors a school executive with more than 5 years' management experience, whose mobilization skills, strategic vision and courage have enabled the organization to achieve its objectives or improve its results. |

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| **I enclose a recent photo of the nominee (JPG).**  **Une image contenant blanc, conception  Le contenu généré par l’IA peut être incorrect.** | **I enclose a presentation video : see page 10 for instructions.** |

**Candidate**

Name Click or tap here to enter text. Position Click or tap here to enter text.

CSS-CS Choose your CSS-CS.

**IdenItification of nominator submitting the application  Names of two supporting executive members**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Click or tap here to enter text. | Name | Click or tap here to enter text. |
| Position | Click or tap here to enter text. | Name | Click or tap here to enter text. |
| CSS-CS | Choose your CSS-CS. |  |  |

**Presentation** (20% of points)  
Summarize the candidate's career path. (200 words)

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| Click or tap here to enter text. |

**Profile**(40% of points)Describe how this person's leadership style has influenced your organization's results. (300-500 words)

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| Click or tap here to enter text. |

**Outreach** (40% of points)  
Has this executive's ability to mobilize, his or her strategic vision and courage had a ripple effect in your community? (300 to 500 words)

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| Click or tap here to enter text. |

**Complete the nomination on page 10 of this booklet.**

**TO FINALIZE THE NOMINATION**

# — VIDEO PRESENTATION OF THE CANDIDATE

This step is mandatory. Attach a video of no more than 40 seconds that highlights the application. It can be recorded by cell phone. This video will be used to promote the finalists on AQCS platforms. It will not be presented to the selection committee.

[**Click here to submit your**](https://ftp.aqcs.ca/owncloud/s/K1LuL9osrpfkBRB)  
Password: PCSE2025

**A FEW SUGGESTIONS :**

* In the introduction, name your CSS-CS, the candidate's name and title.
* Complete the form, indicating why you are applying (achievements, outstanding skills).
* Use your creativity and express your pride!
* If you have any questions: [mcloutier@aqcs.ca](mailto:mcloutier@aqcs.ca)

# — CONSENT TO APPLY

The candidate accepts that his or her nomination be publicized by AQCS and that his or her photo and a brief description of his or her achievements be published in AQCS communication tools (social media, *InformAQCS*, website), in the communication tools of his or her school service center or school board (newsletter, website, etc.), and in any AQCS communication tool that will recall the event.

By signing, the nominee certifies the accuracy of the facts presented in the nomination form and authorizes their publication.

Applicants and recipients will be contacted in May 2025 with details of the awards ceremony.

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Signature of the candidate Date

For the Team Achievement category, the signature of a candidate representing the team is sufficient.

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Signature of the candidate Date

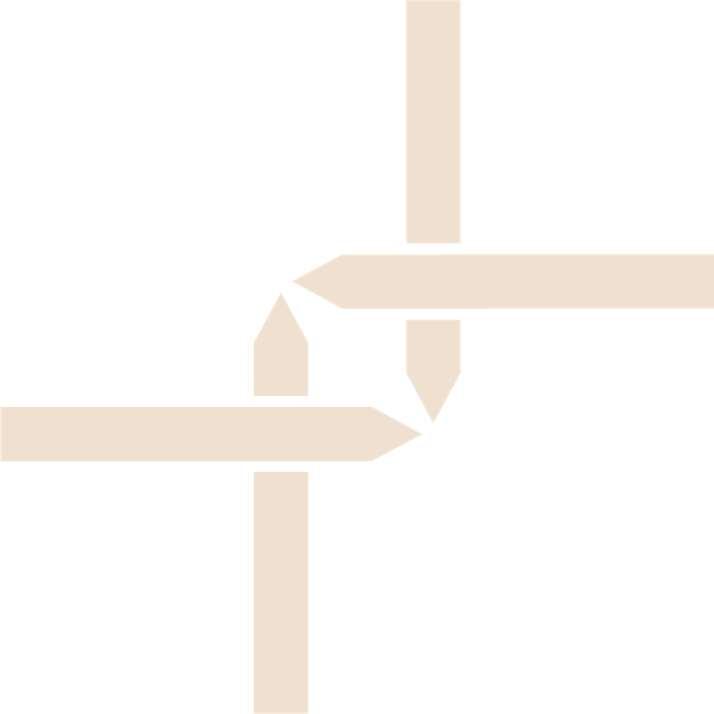
# — SUBMISSION OF NOMINATION FORM : MAY 12, 2025

By email: [mcloutier@aqcs.ca](mailto:mcloutier@aqcs.ca)

Information: 418 654-0014, poste 233

5600, boulevard des Galeries, Suite 610   
Quebec, Quebec G2K 2H6

**Phone: 418 654-0014   
Fax: 418 654-1719**

*AQCS.CA*